Implementation Stages outline the integrated, non-linear process of deciding to use an effective intervention and finally having it fully in place to realize the promised outcomes. Active implementation stages are Exploration, Installation, Initial Implementation and Full Implementation.

Key Takeaways:

1. The 4 Implementation Stages are Exploration, Installation, Initial Implementation, and Full Implementation and each have functions specific to the Stage.
2. The Rationale for Stage-Based Implementation: Starting with an awareness that implementation occurs in stages allows for intentional planning for the change process.
3. When we pay attention to Implementation Stages we can:
   a. Match our activities to that stage and increase the likelihood of moving successfully through the stage and on to the next stage
   b. Prepare for the activities and challenges that we will face in the next stage
   c. Increase the likelihood of sustained implementation of educational practices
4. Tools used during Stage-Based Implementation include:
   a. Initiative Inventory
   b. The Hexagon Tool
   c. Practice Profiles
   d. Stages of Implementation Analysis: Where are We
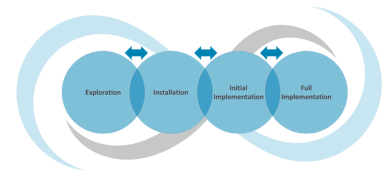
Resources:

- Implementation Stages Overview (Module 4)
  This module provides an overview of Implementation Stages. Implementation Stages provide guidance to Teams on their journey to implement selected programs and practices. For applied purposes and illustration, the module uses state and local educational systems as context.
- Interactive Lesson: Implementation Stages
  This online lesson describes the key functions of the Stages of Implementation Analysis planning tool and high-level activities related to the stages of implementation.
- Implementation Stages Planning Tool
  Implementation Drivers are the key components of capacity and the infrastructure supports that enable a program's success. Implementation Teams can use this assessment tool during any Implementation Stage to rate implementation supports currently in place.
- Fixsen, D. L., Naoom, S. F., Blase, K. A., Friedman, R. M. & Wallace, F. (2005). Implementation Research: A Synthesis of the literature. The National Implementation Research Network.