

Handout: Implementation Teams

Executive Sponsors or Leaders



ROLE

Two or more members of the State Management Team (SMT; leadership team/cabinet) representing at least 2 different offices or divisions are chosen by the Chief State School Officer (CSSO) and/or Deputy CSSO to serve as the Executive Leadership Sponsors.

FUNCTION

The Executive Leadership Sponsors assume major responsibility for fostering the partnership with the State Implementation and Scaling-up of Evidence Based Practices (SISEP) center and

supporting the development of State Transformation Specialists (STs).

The Executive Leadership Sponsors function as champions for the STs as they develop Implementation Teams at the state, regional, district

level, and building levels. To accomplish this goal, Executive Leadership

Sponsors support STs in their facilitation of a protocol that uses bi-directional communication across the cascading system of linked implementation teams to monitor and improve systemic capacity development efforts. Consistent access and

communication with STs between SMT meetings are critical functions as STs lead systemic change efforts to create cohesion and alignment across divisions, departments, and major initiatives. Overall, Executive Leadership Sponsors:

Executive Leadership Sponsors champion and support State Transformation Specialists as they lead systemic change efforts across state, regional, district, and school levels.

- Provide timely and ongoing support to STs;
- Provide prompt communication with STs, staff, and critical perspectives;
- Collaborate with STs to facilitate consistent engagement of the SMT;
- Work with the STs to ensure practice-policy communication cycles are producing systemic change and improved student outcomes;
- Recommend systemic changes as needed;
- Visibly promote the importance of implementation capacity development in the state;
- Assure oversight of implementation capacity development in the state;
- Collaborate with STs to share successes and adaptive challenges to systemic change with SMT;
- Advocate for ongoing improvement and efficient resource allocation;
- Ensure follow through with practice-to-policy communication from Implementation Teams; and
- Provide the Chief State School Officer with regular updates.

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