| Activity: Usable Innovations  Reflection on Rationales | **Text  Description automatically generated** |
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| Think about a time you were trying to use a new skill or program. As an individual, or with your team, reflect on these questions. | |

### Instructions

As an individual, or with your team, reflect on these questions.

* How did you feel about changing the way you did things?
* What support did you have as you made this change?
* How long did it take for practitioners and staff to use the new program skillfully?
* Did you have someone to tell about “what got in the way”? If yes, were challenges resolved?
* Do you still use that skill or program? Why or why not?